

# SKILLS DEVELOPMENT FACILITATOR COURSE



**Target Audience:**  
Educators, Subject Matter Experts & HR Practitioners.



## ABOUT THIS COURSE

The HEART Solutions Skills Development Facilitator Course equips delegates with the knowledge, skills and positive attitude to facilitate skills development planning and reporting to ensure compliance and goal achievement.



### LEARNING ASSUMED TO BE IN PLACE

Competence in computer literacy and communication at NQF Level 4.



### LEARNING OUTCOMES

- Explain the value of aligning skills and business development to enable sustained growth and goal achievement.
- Demonstrate understanding of the legislation and regulations regulating skills development, learning, assessment and broad based black economic empowerment.
- Recognise the profile of an effective Skills Development Facilitator and demonstrate the core skills.
- Advise on the promotion of skills development and the funding options. Analyse current and required core and critical skills for different industries.
- Establish skills priorities and training needs.
- Develop a training and development plan.
- Report on the training provided.
- Review skills development planning and reporting.

### STUDENT SUPPORT



Students get technical, learning and skills coaching support throughout their learning.

### CERTIFICATION



Students who successfully complete the course get a Certificate of Attendance. Competent students receive a Statement of Results and a Certificate of Competence.

### DELIVERY MODE

On-line asynchronized learning.

### APPROXIMATE LEARNING TIME

65-hours



### SAQA UNIT STANDARD

NLRD	Title	NQF	Credits
15221	Provide information and advice regarding skills development and related issues.	5	4
15227	Conduct skills development administration in an organisation.	4	4
15222	Promote a learning culture in an organisation.	5	3
15217	Develop an organisational training and development plan.	5	6
15232	Coordinate planned skills development interventions in an organisation.	5	6